

# JOB DESCRIPTION

## Mechanic I Ag

### Summary

This position assists in performing agricultural equipment maintenance and rebuilding as required.

### Principal Working Relationships

- Piler Repair Supervisor
- Other Mechanics, Equipment Operators and Agriculture employees

### Essential Job Duties

- Perform preventative maintenance on agricultural equipment and structures
- Serve and assist others as the lead mechanic
- Identify and repair defective equipment
- Install and/or repair equipment as directed by supervisor
- At times is required to work completely independently. When working alone during beet harvest on a piler, must possess trouble shooting and independent problem solving skills to make critical maintenance decisions.
- Develop the mechanical skills of self and others through training
- Use people, time, equipment and material in the most efficient manner
- Keep work areas clean
- Strictly adhere to all safety rules and procedures
- Report mechanical, electrical operation problems and unsafe conditions to supervisor
- Other duties as required by the business.
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

### Qualifications

- High school education or equivalent desired
- Five plus years of experience in mechanics
- Must possess strong welding skills
- Must be able to obtain a Medical Examiners Certificate
- Must have Class A or Class B drivers license with air brake endorsement
- Commercial driver's license required or able to obtain within 3 to 6 months
- Must have a clean driving record
- Motivated, willing, enthusiastic
- Good attendance, safety, disciplinary and overall employment records
- Ability to communicate and work cohesively with others
- Knowledge and willingness to follow all safety policies and procedures to ensure personal and co-worker safety under all elevations, conditions and situations
- Physically capable of using all safety equipment required to work safely, and physically capable of safely performing all maintenance tasks
- Ability to read and understand written information, including manuals, schematics and blueprints and to use good individual judgment without constant, direct supervision
- Demonstrated skill in four of the following:
  - ▶ Lubrication
  - ▶ Pumps
  - ▶ Engines
  - ▶ Measurement and Alignment
  - ▶ Identification and working with metals
  - ▶ Bearings
  - ▶ Basic Arc welding
  - ▶ Identification and working with non-metal
  - ▶ Welding
  - ▶ Hand Tools
- Knowledge and skills in at least four of the following:
  - ▶ Gas welding and brazing
  - ▶ Arc welding
  - ▶ Plasma cutting
  - ▶ Drive components

- ▶ Basic machine shop
- ▶ Hand and power tools
- ▶ Engines and turbines
- ▶ Hydraulics
- ▶ Work planning and setup
- ▶ Elements of mechanics
- ▶ Rigging
- ▶ Pneumatics
- ▶ Blue print reading
- ▶ Flame cutting
- ▶ Basic electricity
- ▶ Piping systems
- ▶ Heating, venting and air conditioning construction
- ▶ Coatings and painting
- Organized with excellent time management skills
- Ability to communicate effectively with employees at all levels

**Physical Demands and Expectations**

- Able to stand or walk on concrete floors for an entire eight hour shift if necessary
- Able to bend and lift – 20 to 100 pounds
- Able to climb stairs
- Able to work in temperature extremes (cold and hot)
- Able to work in noisy and dusty conditions

**Acknowledgement**

I have reviewed this job description and am able to perform all duties required.

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Print Name

Signature

Date